



EMALAHLENI LOCAL MUNICIPALITY



PANEL OF SERVICE PROVIDERS FOR THE SUPPLY AND DELIVERY OF PERSONNEL PROTECTIVE EQUIPMENT FOR PARKS - EMALAHLENI LOCAL MUNICIPALITY FOR A PERIOD OF 36 MONTHS (ON AN AS AND WHEN REQUIRED BASIS)

SCOPE OF WORK

1. PURPOSE

The purpose of this Scope of Work is to outline the requirements for the supply and delivery of Personal Protective Equipment (PPE) to ensure the health and safety of employees in compliance with applicable occupational health and safety legislation and organizational SHEQ requirements for the period of 36 Months

2. BACKGROUND/MOTIVATION

The Municipality requires approved, compliant, and fit-for-purpose PPE for employees at Parks-Environmental and Waste Management services. The PPE will be used to mitigate risks associated with workplace hazards including physical, chemical, biological, and environmental exposures.



3. SCOPE OF WORK

Supply and delivery of:

CLOTHING ITEMS	COLOUR	SIZE
Safety genuine leather boots with rubber sole (slip-on) Male - Steel Toe Cap can withstand an impact load of 200 joules - Oil and Acid Resistant - The sole is made from Double Density PU/PU	Black	5
		6
		7
		8
		9
		10
		11
		12
Safety genuine leather boots with rubber sole (slip-on) Female - Steel Toe Cap can withstand an impact load of 200 joules - Oil and Acid Resistant - The sole is made from Double Density PU/PU	Black	3
		4
		5
		6
		7
		8
Softshell Jacket + Embroidery - Outer shell with bonded fleece inner - Zip guard protects your chin from the top of the zip - Side pockets with zip closure - Zip-up chest pocket - Two large inner pockets - Adjustable cuffs - Drawcord hem with adjustable toggles allow you to adjust the fit	Olive Green	S
		M
		L
		XL
		XXL
		XXXL
Reflectors short sleeve (vest) + Embroidery - Flame retardant & anti-static vest made with 96% Polyester fluorescent lime open weave fabric & 2% carbon thread - Flame retardant tape is 100% Cotton woven fabric - with micro-glass bead coating, 520g/m2 - Nylon zip fastener with metal slider - Clear on black top entry plastic pouch	Green & Silver	M
		L
		XL
		2XL



Black Polyester binding		3XL
		4XL
Reflectors long sleeve + Embroidery - Polyester and mesh fluorescent lime open weave fabric - Reflective tape is 50mm silver bead industrial Washing T/C Tape - Closing nylon zip fastener with metal slider and buttons - Clear on black top entry plastic pouch - Garment Class 2 - Enhanced visibility from all sides	Green & silver	M
		L
		XL
		2XL
		3XL
		4XL
Denim Trousers (Males) - Made with 100% cotton canvas for hard-wearing durability and comfort - Triple needle lapped seams for reinforced strength and durability - Reinforced bar tacks on all stress points - Concealed metal zip - Rivets on pocket edges for reinforced strength - Reinforcement pieces on back pockets - Self-fabric heel tape for durability at the heel - Treated with a softening wash for a comfortable feel from the first wear - Cotton fades with age adding to authentic, timeless appeal	Navy Blue	30
		32
		34
		36
		38
		40
Denim Trousers (females) - Made with 100% cotton canvas for hard-wearing durability and comfort - Triple needle lapped seams for reinforced strength and durability - Reinforced bar tacks on all stress points - Concealed metal zip - Rivets on pocket edges for reinforced strength - Reinforcement pieces on back pockets - Self-fabric heel tape for durability at the heel - Treated with a softening wash for a comfortable feel from the first wear - Cotton fades with age adding to authentic, timeless appeal	Navy Blue	44
		32
		34
		36
		38
		42
Cargo Trousers (Males) (97% Cotton, 3% Spandex - 275 gsm²) - Triple needle stitching for extra strength - Self fabric pockets for durability - Cargo pockets with hook-and-loop closure - Zip closure - All stress points reinforced with bar tacks for added strength - Self-fabric heel tape for durability	Navy Blue	30
	Fatigue Khaki	32
		34
		36
		38
		40
		44



Cargo Trousers (females) (97% Cotton, 3% Spandex - 275 gsm²) • Triple needle stitching for extra strength • Self fabric pockets for durability • Cargo pockets with hook-and-loop closure • Zip closure • All stress points reinforced with bar tacks for added strength • Self-fabric heel tape for durability	Navy Blue	32
	Fatigue	34
	Khaki	36
		38
		42
Short Sleeves Soft Denim Shirts (Females) +Embroidery (100% Cotton) • Feminine fit with back and bust darts • Button down front with tortoiseshell buttons • Chest pocket • Top stitching on yoke, shoulder and armholes for added strength	Navy Blue	S
		M
		L
		XL
Short Sleeves Soft Denim Shirts (Males) +Embroidery (100%cotton) • Constructed with 100% cotton 6.5 ounce denim for enduring comfort • Double-needle stitched seams for extra strength • Back pleat for more room to move • Two chest pockets • Pocket button closure • Pen division • Treated with a softening wash for a comfortable, worn-in feel from the first wear • Reinforced bar tacks for durability in high-wear areas • Single-button cuff • Reinforced side seams	Navy Blue	S
		M
		L
		XL
		2XL
		3XL
Long Sleeves Soft Denim Shirts (Females) +Embroidery (100%cotton) • Feminine fit with back and bust darts • Button down front with tortoiseshell buttons • Chest pocket • Top stitching on yoke, shoulder and armholes for added strength	Navy Blue	S
		M
		L
		XL
Long Sleeves Soft Denim Shirts (Males) +Embroidery (100% Cotton) • Constructed with 100% cotton 6.5 ounce denim for enduring comfort • Double-needle stitched seams for extra strength • Back pleat for more room to move • Two chest pockets • Pocket button closure • Pen division • Treated with a softening wash for a comfortable, worn-in feel from the first wear • Reinforced bar tacks for durability in high-wear areas • Single-button cuff • Reinforced side seams	Navy Blue	S
		M
		L
		XL
		2XL
		3XL
	Navy Blue/	S



Short Sleeves 100% Cotton Shirts (Females) +Embroidery - Constructed with durable, comfortable and lightweight 100% cotton twill - Feminine fit with back darts - Chest pockets with hook-and-loop flap closures - Top stitching on yoke, shoulder and armholes for added strength	Khaki/ Fatigue	M
		L
		XL
Short Sleeves 100% Cotton Shirts (Males) +Embroidery - Constructed with 100% cotton twill for enduring comfort - Triple needle lapped seams for extra strength - Back box pleat for ease of movement - Two box pleat chest pockets with hook-and-loop closure - Concealed inner chest pocket - Pen division - Treated with a softening wash for a comfortable, worn-in feel from the first wear - Bar tacks on stress points for extra strength - Adjustable cuffs	Navy Blue/ Khaki/ Fatigue	S
		M
		L
		XL
		2XL
		3XL
Long Sleeves 100% Cotton Shirts (Females) +Embroidery - Constructed with durable, comfortable and lightweight 100% cotton twill - Feminine fit with back darts - Chest pockets with hook-and-loop flap closures - Top stitching on yoke, shoulder and armholes for added strength - Roll-up sleeves with sleeve tabs	Navy Blue/ Khaki/ Fatigue	S
		M
		L
		XL
Long Sleeves 100% Cotton Shirts (Males) +Embroidery - Constructed with 100% cotton twill for enduring comfort - Triple needle lapped seams for extra strength - Back box pleat for ease of movement - Two box pleat chest pockets with hook-and-loop closure - Concealed inner chest pocket - Pen division - Treated with a softening wash for a comfortable, worn-in feel from the first wear - Bar tacks on stress points for extra strength - Adjustable cuffs	Navy Blue/ Khaki/ Fatigue	S
		M
		L
		XL
		2XL
		3XL
Golf Shirts (100% cotton) +Embroidery - Made with lightweight and breathable 100% cotton piqué knit - Constructed with a slight stretch for improved comfort and ease of movement - Ribbed collar - Side slits for ease of movement - Topstitching on armholes and shoulder seams - Reinforced bar tacks on high wear areas - Button-up placket	Navy Blue/ Khaki/ Fatigue	S
		M
		L
		XL
		2XL
		3XL
		S



Round neck T-Shirts (100% cotton) +Embroidery - Premium combed cotton blend gives a softer feel - Constructed with a slight stretch for improved comfort and ease of movement - Topstitching on armholes and shoulder seams - Ribbed crew neck with contrast neck binding	Navy Blue/	M
	Khaki/	L
	Fatigue	XL
	Emerald/ fern green	2XL
		3XL
Reflective D59 Overalls (1 piece) + Embroidery <i>(Flame Retardant and Acid Resistant)</i> 50mm Silver flame retardant with double needle topstitched reflective tape on arms & legs - concealed brass zips with 2way slider 2 Breast pockets with with V-flap 2 Hip side pockets & side tool pocket 1 Back hip pocket - Full triple needle topstitched garment - Elasticated cuffs - The natural fibres add comfort & breathability - Protection in the event of a flash fire and accidental chemical spillage	Navy Blue/	30
	Royal Blue/	32
	Dark Green/	34
	Green	36
		38
		40
		42
		44
		46
		48
		50
Reflective D59 Overalls (2 piece) + Embroidery <i>(Flame Retardant and Acid Resistant)</i> 50mm Silver flame retardant with double needle topstitched reflective tape on arms & legs - concealed brass zips with 2way slider 2 Breast pockets with V-flap 2 Hip side pockets & side tool pocket 1 Back hip pocket - Full triple needle topstitched garment - Elasticated cuffs - The natural fibres add comfort & breathability - Protection in the event of a flash fire and accidental chemical spillage	Navy Blue/	30
	Royal Blue/	32
	Dark Green/	34
	Green	36
		38
		40
		42
		44
		46
		48
		50



		52
Reflective Rain Coats (2piece) + Embroidery - Navy blue, 2-piece freezer suit - Splash proof & lightweight - Outer: 100% Polyester 210T Oxford fabric with PVC coating - Inner: 300gsm Cotton with 190T Polyester Taffeta - Jacket includes a fixed hood with drawstrings, a heavy-duty zip & elasticated sleeve cuff - Trousers have an elasticated waist, two side pockets & open cuff legs	Navy Blue	M
		L
		XL
		2XL
		3XL
		4XL
Reflective Chainsaw Two-piece overall with Ventex + Embroidery 65% Polycotton and 35% Cotton	Grey & Orange	XL
		2XL
		3XL
		4XL
		5XL
Leather Waist supporting belt	Black	L
	Navy Blue	XL
	Brown	2XL
		3XL
		4XL
		5XL
DriMac Jacket (100% Polyester - 185 gsm²) - Soft-feel polar fleece lining - Water-resistant outer - Two large front pockets - Inner chest and back safety pockets - Elasticated cuffs ensure a secure fit and lock in warmth - Zip closure with puller	Navy Blue	S
		M
		L
		XL
		2XL
		3XL
		4XL
Reflective D59 Parker Jacket + Embroidery - chunky nylon zip - Double needle topstitched on shoulders and armholes - Flame retardant 50mm silver reflective tape on arms - Adjustable size flap on cuff - Two square breast pockets with press studded	Navy Blue	S
		M
		L



Two outer square bottom pockets with press studded flaps		XL
		2XL
		3XL
		4XL
Beanie +Embroidery 50/50 wool/acrylic blend yarn for comfort and durability - Ribbed knit - Chunky 5-gauge knit - Foldover brim	Navy Blue	
Cricket Sun Hats +Embroidery	Navy Blue Green Orange	
Long cotton socks	Grey/ Navy Blue	
Safety goggles (Clear)		
Dust masks (ff1 & ff2)		
Goat skin gloves	White with red trimming	
Chainsaw helmet + Visor + ear plugs (Attached)	Orange	

QUALITY CRITERION	VERIFICATION METHOD	POINTS
ISO Certification	Valid ISO 9001:2015 certification for quality management systems.	
Warranty Policy	Minimum 12-month replacement warranty on all mechanical parts supplied.	
Lead Time	Commitment to 5 days delivery	
Industry Experience	3+ years in PPE supply (Full points); 2-1 years (Half points); <1 years (0 points).	



Bulk Supply Track Record	Evidence of managing contracts exceeding 5,000 units per annum (Reference letters required).	
SABS/SANS Compliance	Proof that all PPE items (boots, overalls, masks) meet South African National Standards (e.g., SANS 434 for workwear).	
NRCS Registration	Valid registration with the National Regulator for Compulsory Specifications for safety footwear and respirators	
Reference Letters	Minimum 5 signed letters from public/private entities for similar scale	
Manufacturer Support	A Service Level Agreement (SLA) or letter of intent from a primary PPE manufacturer if the bidder is a distributor.	
Sample Submission	Mandatory submission of physical samples for quality testing prior to technical evaluation.	